



Union Elementary School District

## **BOARD MEETING OF TRUSTEES AGENDA**

**Location: Loleta Elementary 700 Loleta Drive, Multi-Purpose Room**

**Date: February 28, 2022**

**Time: 5:30 PM**

### **1.0 OPEN SESSION:**

1.1 Roll Call

### **2.0 CONSENT CALENDAR:**

### **3.0 PUBLIC COMMENT:**

3.1 Comments are limited to three minutes per speaker and total conversation about any topic shall be limited to 20 minutes per board regulation.

### **4.0 INFORMATIONAL ITEMS:**

### **5.0 ACTION ITEMS:**

5.1 Consideration of and Possible Action on Resolution 22-01 Reduction or discontinuance of certain particular kinds of services for the 2022 - 2023 school year. See recommendation by Superintendent (Exhibit 1).

5.2 Consideration of and Possible Action on Resolution 22-02 Matter of establishing criteria to determine the order of termination among certificated employees with the same first date of paid service.

5.3 Consideration of and Possible Action on Resolution Regarding Elimination of Vacant Classified Employee Positions: *22-03*

1.0 FTE Student Support Coordinator

1.0 Level 1 Classroom Aide

5.4 Approval of Comprehensive Safe School Plan for 2022

**6.0 CLOSED SESSION:**

6.1 Personnel

6.11 Acceptance of resignation of 2.0 FTE classified.

6.12 Acceptance of resignation of Superintendent/Principal

6.2 Negotiations update

**7.0 OPEN SESSION: (Actions made in closed session must be announced)**

**8.0 ANNOUNCEMENTS:**

**9.0 FUTURE AGENDA ITEMS: Next Meeting will be March 10, 2022 at 5:30**

**10.0 ADJOURNMENT:**



**Loleta**  
Union Elementary School District

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Superintendent/principal  
Autumn Chapman  
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[Loletaschool.org](http://Loletaschool.org)

Date: February 28, 2022

RECOMMENDATION OF THE DISTRICT SUPERINTENDENT  
CONCERNING REDUCTION OF CERTIFICATED SERVICES  
FOR THE 2022-2023 SCHOOL YEAR

Dear Governing Board:

I, Autumn Chapman, Superintendent, Loleta Union Elementary School District (“District”), hereby recommend to this Board that as of the end of the 2021-2022 school year, the following particular kinds of services now being provided by the District be reduced or discontinued as follows:

1. Eliminate the equivalent of 0.50 full time equivalent (F.T.E.) Foreign Language
2. Eliminate the equivalent of 0.25 (F.T.E.) Music
3. Eliminate the equivalent of 1.0 (F.T.E.) Special Day Class Teacher
4. Eliminate the equivalent of 1.1 (F.T.E.) Reading Specialist
5. Eliminate the equivalent of 2.0 (F.T.E.) General Education Teachers

Based upon the reduction or discontinuance of the particular kinds of services set forth above, it will be necessary to decrease the number of certificated employees in the District by the equivalent of 4.85 F.T.E positions for the ensuing 2022-2023 school year. It is further my recommendation that you authorize and direct me, or my designee, to initiate and pursue those procedures necessary not to reemploy the equivalent of 4.85 F.T.E. certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of such reduction or discontinuance of services.

Respectfully submitted,

*Autumn L Chapman*

Autumn Chapman, Superintendent/Principal

(5.1a)

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**BEFORE THE GOVERNING BOARD OF THE  
LOLETA UNION ELEMENTARY SCHOOL DISTRICT  
HUMBOLDT COUNTY, CALIFORNIA**

In the Matter of the Reduction or        )        RESOLUTION NO. 22-01  
Discontinuance of Certain                )  
Particular Kinds of Services for        )  
the 2022-2023 School Year                )

WHEREAS the Board hereby finds that it is in the best interest of the Loleta Union Elementary School District (“District”) that, as of the end of the 2021-2022 school year, certain particular kinds of services now being provided by the District be reduced or discontinued as follows:

1. Eliminate the equivalent of 0.50 full time equivalent (F.T.E.) Foreign Language
2. Eliminate the equivalent of 0.25 (F.T.E.) Music
3. Eliminate the equivalent of 1.0 (F.T.E.) Special Day Class Teacher
4. Eliminate the equivalent of 1.1 (F.T.E.) Reading Specialist
5. Eliminate the equivalent of 2.0 (F.T.E.) General Education Teachers

WHEREAS, in the opinion of the Governing Board of this District it is necessary by reason of the aforementioned reduction and discontinuance of services to decrease the number of certificated employees by the equivalent of 4.85 F.T.E. employees for the 2022-2023 school year;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Loleta Union Elementary School District that, as of the end of the 2021-2022 school year the foregoing particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

(5.16)

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BE IT FURTHER RESOLVED that the District Superintendent or Superintendent's designee, be and hereby is authorized and directed to initiate and pursue procedures necessary not to reemploy the equivalent of 4.85 F.T.E. certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and discontinuance of services.

The foregoing Resolution was adopted by the Governing Board of the Loleta Union Elementary School District on the 28 day of February, 2022, by the following vote:

AYES:

NOES:

ABSENT:

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President, Governing Board

I, Charmin Bailey, Clerk of the Governing Board of the Loleta Union Elementary School District do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on February 28, 2022.

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Clerk, Governing Board

**BEFORE THE GOVERNING BOARD OF THE  
LOLETA UNION ELEMENTARY SCHOOL DISTRICT  
HUMBOLDT COUNTY, CALIFORNIA**

In the Matter of Establishing Criteria ) RESOLUTION NO. 22-02  
to Determine the Order of Termination )  
Among Certificated Employees with the )  
Same Date of Paid Service )  
\_\_\_\_\_ )

WHEREAS, the Board has found that it is in the best interest of the Loleta Union Elementary School District (“District”) that, as of the end of the 2021-2022 school year, certain particular kinds of services provided by certificated employees shall be reduced or eliminated.

WHEREAS, Education Code section 44955 provides this reduction or elimination of particular kinds of services requires the establishment of criteria to determine an order of termination among employees whose first date of paid probationary service to the District was the same date;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Loleta Union Elementary School District that the Board finds that to make effective release of employment decisions, objective criteria must be established. This will ensure that District employees are treated fairly and equitably. To this end, the needs of the District and its students will be best served by using the following preference criteria in establishing the order of termination described above.

- A. Clear credentials.
- B. Possession of an authorization to teach English Language Learners, such as a Crosscultural, Language, and Academic Development (“CLAD”), Bilingual Crosscultural, Language, and Academic Development (“BCLAD”) or similar authorizations

(5.2)

- C. A minimum of 12 units in early childhood education, or childhood development, or both, to prepare for Transitional Kindergarten credentialing requirements going into effect August 1, 2023.

BE IT FURTHER RESOLVED that the application of these criteria shall be as follows:

- A. A clear credential shall constitute a +1 rating score.
- B. An authorization to teach English Language Learners, such as a Crosscultural, Language, and Academic Development (“CLAD”), Bilingual Crosscultural, Language, and Academic Development (“BCLAD”) or similar authorizations shall constitute a +1 rating score.
- C. A minimum of 12 units in early childhood education, or childhood development, or both shall constitute a +1 rating score.

BE IT FURTHER RESOLVED that, in the event that common day hirees have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

The foregoing Resolution was adopted by the Governing Board of the Loleta Union Elementary School District on the 28 day of February, 2022, by the following vote:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
President, Governing Board

I, Charmin Bailey, Clerk of the Governing Board of the Loleta Union Elementary School District do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on 28 February, 2022.

\_\_\_\_\_  
Clerk, Governing Board

**RESOLUTION**

**BEFORE THE BOARD OF TRUSTEES OF THE  
LOLETA UNION ELEMENTARY SCHOOL DISTRICT  
HUMBOLDT COUNTY, CALIFORNIA**

In the Matter of the Elimination of Certain )  
Vacant Positions in the Classified ) **RESOLUTION NO. 22-03**  
Service )

WHEREAS, Loleta Union Elementary School District (“DISTRICT”) maintains the following positions within the classified/management service:

WHEREAS, due to cause, including lack of work and/or lack of funds and/or for compliance with the seniority requirements of the Education Code, the Board of Trustees hereby finds that it will be necessary to eliminate certain services to the following extent:

1. Instructional Aide Level 1 – 1.0 F.T.E.
2. Student Support Specialist – 1.0 F.T.E.

WHEREAS, these positions are vacant or will be vacant due to natural attrition, such as retirements or resignations, so no employees are affected by eliminating these positions and no notice to employee(s) is required.

NOW, THEREFORE, IT IS RESOLVED by the Board of Trustees that as of the end of the 2021-2022 school year the above-referenced classified positions shall be eliminated by the District be to the extent set forth herein.



BE IT FURTHER RESOLVED that, the Superintendent or Superintendent's designee is authorized and directed to initiate and pursue any procedures necessary eliminate the above-referenced classified positions.

The foregoing Resolution was passed and adopted by the Board of Trustees of the Loleta Union Elementary School District on February 28, 2022, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Trustees

I, Charmin Bailey, Secretary/Clerk of the Board of Trustees, do hereby certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees of the District at its meeting on February 28, 2022.

\_\_\_\_\_  
Clerk/Secretary, Board of Trustees