

In the squares below list your ideas for what you think should be included in the category. Then prioritize them.

**Academic Support**

- Teachers
- Classroom aides(X5)Classroom aides(full time) for primary class k-3
- One on one aides(X4)Intervention aides for 4-8 to pull or push in class for math & ELA
- Small classes
- After school homework time
- Program aides - Resource(X2)
- Bilingual aides for EL coordinator

**Social emotional supports for students**

- HCOE
- Classroom aides(X3)
- Cert.
- Counselor(x2)
- Psychologist(X2)
- 1st grade teacher supports
- Heather (CTA) Zen Den (Go) also mentioned we have the best teaching staff we have had in 8 yrs
- Inter Districts
- Zen Den (not operated by staff)
- Althea(X3)
- Training for teachers we already have
- School Counselor to maintain consistent schedule for high trauma students 1x a week

**Enrichment for students (music,art, sports)**

- Fundraise and cut costs
- Bilingual aide
- Library Grants
- Fundraising
- Sports(x2)Coaching stipends
- ASES program
- Bilingual support
- Can we fundraise
- Keep all of these
- Music program( choir and band) once a week(X2)
- Certified art teacher that has a schedule for each class to meet once a week

**Behavioral support for teachers and students**

- HCOE
- One on one aides
- Monica impact aide
- Behaviorist, resource, school counselor/psych
- Class aides
- Aides
- Detention
- Dedicated school counselor to meet w/ trauma students once a week-Althea(x5)

**District Staff support for customer service and running the district day to day**

- HCOE
- Secretary(X3)
- Finance(x4)
- Althea
- Principal
- Dedicated tech

**Support for stakeholders and families**

- HCOE
- 1social emotional support for students
- Stakeholders meetings
- Communication
- Outreach services
- Resource center
- Althea (2)
- Advertisements
- Zoom meetings
- Allowing board meetings to be held via zoom
- Being transparent about issues and concerns

In the space below please list at least 3 answers to the following prompt and then circle your most important response:

When thinking about the Loleta fiscal crisis, I am most concerned about:

- Getting back into positive \$\$
- Not getting into fiscal crisis again
- Balancing "staff" #'s w/ actual budget, not covid \$, not CSI
- Learning loss (combined classes)
- Our students are feeling inadequate and at the bottom of the barrel. They need to have the support to feel capable
- Many of our students are dealing with trauma, continued or past. They need counselling support that one person isn't enough to manage
- Most of the students' families are not included or informed in their child's school experience. They need thorough communication and transparency.
- Academic support
- Behavioral support
- District-Customer service day to day support
- Academics
- Class behavior
- People losing jobs
- Kids losing trusted adults
- Worried about younger students
- Securing funds to go into the next year
- Securing positions to keep students successful, academic programs/curriculum to continue
- Losing staff that can directly work with students everyday in the classroom
- Money will continue to be spent on things we really don't need and can't afford
- Going back to combo classes for primary students, switch does not serve them academically
- Many students not feeling worthy
- Many don't have another option for education so they don't think much about themselves
- Students education ie: classroom management support
- Aides
- Office reduction
- Academic support for students, plus for the teachers to be able to teach. (as in someone to help with discipline)
- Keeping bilingual staff to help the families who don't speak english
- Our students falling completely behind for their academic age/grade

- Candice-testing coordinator( Ana and Luz)
- Ms. Nyberg- need maintenance, need support in class, need music, need consequences
- Left student behavior w/ no consequences
- Ana-Zen Den - (CSEA President)
- School infrastructure
- Get cash flow reserves
- Money being spent on unnecessary things, or job titles. Not keeping track of money before spending
- Losing staff members that really have a positive outcome on students and staff
- Losing students due to not having resources(books, supplies etc.)