

February 24, 2021
Stakeholders Equity Committee Meetings
Notes

Participants: Darrell Sherman (Bear River Rancheria Member at Large), Josefina Cortez (Bear River Rancheria Tribal Chair), Autumn Chapman (Superintendent/Principal), Michael Harris (Attorney for NCYL), Rose Hernandez (Parent of LES graduates), Sharrone Blank (HCOE Early Intervention, TK-12 Equity Partnership, NAACP), Rain Archambeau Marshall (NCIDC Indigenous Education Coordinator and ACLU), Sara McLellan (Student Services Coordinator and Cultural Liaison), Sandy Radic-Oshiro (HCOE School Psychologist)

Agenda shared and introductions made.

How do you define community?

- Open communication
- Mistakes are okay...that is how we grow
- Transparency
- Understand and listen without making judgement
- Problem solve together without taking personal offence
- Family coming together for all occasions, even when we mourn
- Flexible
- Having each other's back, relationship is open, can say when you need help
- Vibrancy
- Resiliency
- Balance between celebration of joy and compassion when people are in need
- People coming together

Norms reviewed.

- Agree to disagree
- One person speak at a time
- Speak in a respectful way in the group and to others
- Be open to others opinion
- Please use phone outside of room
- Stay on topic
- Share air time
- Use your camera as much as possible

Mission statement reviewed.

- To advise school administration and the school board on equitable practices in school including a positive school climate, nondiscrimination discipline, and teaching practices.
- Review policies, practices, and procedures to determine equitable and best practices for all students.
- Review data including discipline, academic performance, and school climate surveys in the context of school policies, practices, and procedures.
- Review data on law enforcement involvement with students.
- Review data on students with disabilities.
- Review data quarterly the above data quarterly.
- Positive partnerships with the community and school district.
- Collaboration with local agencies, tribes, organizations

Schoolwide Safety Plan reviewed.

Autumn shared the Loleta Elementary School Safety Plan. Autumn shared that students and staff have been practicing drills. All staff have walkie talkies as another means of communication. Autumn shared that LES is looking into the idea of a little house/trailer. Portions of the safety plan have not yet to be completed and will be a focus for the rest of the school year. The focus of the plan this year has been on pandemic (Covid19) response, power outages, school climate, and positive behavior and supports. Michael and Rain offered to look into the Unlawful Demonstration portion.

MTSS Manual reviewed. The Mission Statement and description of PBIS was reviewed. The link embedded in the reminder email was incorrect and will be corrected and sent out to the committee at the next reminder email.

Next meeting: Wednesday March 10, 4:30pm.

Draft Agenda:

- Review MTSS Manual.