### January 13, 2021 Stakeholders Equity Committee Meetings Notes

**Participants:** Josefina Cortez (Bear River Rancheria Tribal Chairwoman), Crystal Sand (Parent, former employee, Bear River Rancheria member), Brian Lambert (US DOE Staff Attorney), Darrell Sherman (Bear River Rancheria Social Services Department and Member at Large), Sara Sand (Bear River Rancheria Education Department Chair), Julia Lerma (True North Organizing), Sandy Radic-Oshiro (School Psychologist), Michael Harris (NCYL Staff Attorney), Rain L. Marshall (Indigenous Education Advocate, NCIDC/ACLU of Northern California), Rose Hernendez (Parent of former students)

**Agenda shared and introductions made**. During introductions, participants were asked to share a word or quote that comes to mind when thinking about Dr. Martin Luther King, Jr. Words and quotes were shared including courage, strength, peace, resiliency, "I have a dream", and values and belief in action.



### Discussion of Stakeholders Name

Sandy shared that some committee members have concern about

the name stakeholders. The committee has evolved over the years and the mission of the group was recommended to be reviewed. The committee discussed a number of different names including Loleta Equity Advisory Committee and Loleta CommUNITY Equity Advisory Committee. Committee members were encouraged to think about the recommendations, email Sandy with any further suggestions, and make a final decision at the January 27 meeting.

## Norms reviewed.

Previous norms were reviewed and all were in agreement to continue with the previous created norms. Added "use your camera as much as possible".

- Agree to disagree
- One person speak at a time
- Speak in a respectful way in the group and to others
- Be open to others opinion
- Please use phone outside of room
- Stay on topic
- Share air time
- Use your camera as much as possible

### **Mission Statement**

The need for a Mission Statement was discussed given the evolution of the committee and that the components of the Voluntary Resolution Agreement had been addressed by the Stakeholders Equity Committee. Committee members brainstormed the purpose and mission of the committee with the following points made:

- To advise school administration and the school board on equitable practices in school including a positive school climate, nondiscrimination discipline, and teaching practices.
- Review policies, practices, and procedures to determine equitable and best practices for all students.

- Review data including discipline, academic performance, and school climate surveys in the context of school policies, practices, and procedures.
- Review data on law enforcement involvement with students.
- Review data on students with disabilities.
- Review data quarterly the above data quarterly.
- Positive partnerships with the community and school district.
- Collaboration with local agencies, tribes, organizations.

# Agenda items for January 27, 2021 meeting:

- Finalize committee name.
- Finalize mission statement.
- Review Indian Education Parent Advisory Committee description
- Review MTSS Manual